



**MAVEN HAWK  
MANAGEMENT CONSULTANTS LLC**





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# ABOUT THE COMPANY



# About Us

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Maven hawk Management Consultants LLC was founded and incorporated by a group of qualified professionals. The company was set up with the objective of providing management consultancy services. Maven Hawk's partners over the years, researched on various subjects, enhancing solution providing capabilities to guarantee mitigation of various risk elements. Maven Hawk emphasizes on executing each project with due diligence and quality assertions in the process and delivery of our advisory. We ensure that the client's requirements are met as per the specific proposal scope.

Maven hawk Management Consultants LLC is providing services over a wide range of portfolios like Corporate Consulting, Risk Management advisory, Transaction advisory , Tax and compliance services, Corporate Financing, Forensic Accounting, IT implementation and Business Transformation services etc.

## Our Credentials

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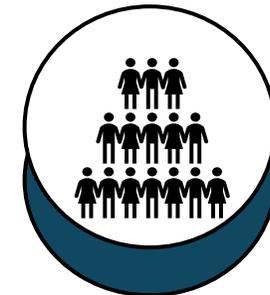
**+15 years of  
Group existence**

**Presence in UAE  
and India**



**+100 years of  
Senior leadership  
collective  
experience**

**+30 Professional  
team**





# LEADERSHIP TEAM

Strategizing Vision to Reality



# Leadership team

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**CA. Ramanathan T Thottathil,**  
**LLB, PGDHRM, FCA, CISA(USA)**  
**Founder and CEO**

A fellow member of the Institute of Chartered Accountants of India having 30+ years of experience in accounting, auditing, taxation, corporate laws, mergers & acquisitions and business advisory fields. His experience spans across various industries which include healthcare, manufacturing, hospitality, trading and consulting. He possesses strong domain expertise in operational finance and has implemented several value adding solutions for profitability and performance improvement, business re-engineering etc. throughout his career. His knowledge of IFRS, business laws and risk management helps our clientele to comply with statutory needs of their business. He is a versatile leader with exceptional managerial qualities. He also holds bachelor degree in law and post graduate diploma in human resource management. He is also a certified information system auditor(CISA) from ISACA(USA).



**CA. Asha Padmanabhan,**  
**FCA**  
**Managing Director**

Seasoned Chartered Accountant with more than two decades of post-qualification experience, including tenure with Deloitte and Ernst & Young. Possesses expertise in auditing, accounting, taxation, consulting, risk management and transaction advisory services. Holds a diverse professional background with extensive involvement across a wide array of industry sectors, including retail, real estate, manufacturing, trading, aviation, information technology, and consultancy. With her expertise across various business sectors, she has made significant contributions in strategy, guiding numerous clients to achieve operational efficiency and enhance their financial performance. Her insights have been instrumental in driving sustainable growth and optimizing business processes

## Leadership team –Cont'd

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**Ms. Reshmi Janardhanan Nair**  
**Director –Information Technology**

Master of computer applications from one of the prestigious institute of India, National Institute of Technology, Calicut. She has over 18 years of IT experience across India and UAE. She has started her career with Tata Consultancy Services, biggest IT company in India and one of the largest internationally. She has been associated with various companies in India and UAE and has experience in difference domains including Credit cards, Insurance, Mortgage, Consultancy and Healthcare. She also acts as a technical consultant for various IT requirements of our company and our clients. Her areas of expertise are Project management, Software test management, Business analysis, Software Quality Assurance and Process, Quality & System security audits. She is a certified information system auditor (CISA) from ISACA(USA) , a Certified project management professional (PMP from PMI) and a Microsoft Certified System Engineer.



**Mr. Venkateswaran Ramakrishnan**  
**Director - Business Transformation**

Venkateswaran Ramakrishnan is a seasoned professional with over 20 years of expertise in analytics, business analysis, revenue assurance, risk management, and ICT projects. With a robust background in financial technology, holding a Master's degree from Griffith University, and a Six Sigma Greenbelt certification, he excels in bridging the gap between financial acumen and technical proficiency. Venkateswaran has a proven track record of driving revenue optimization, process improvements, and strategic business integration. His career highlights include successful stints with the Queensland Government, Deloitte, Bharti Airtel, Tata, Virgin Mobile, and du (EITC). Known for his innovative solutions and strategic insights, he is adept at enhancing processes, optimizing revenue, and fostering strong partnerships with business leaders. Venkateswaran brings a unique blend of creativity, innovation, and leadership to deliver exceptional results for his clients. His extensive experience spans across the Middle East, India, and Australia, providing him with a rich understanding of diverse business environments and practices.

## Leadership team –Cont'd

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**Dr Ananth Pai**  
**Health Care Operations Expert**

Distinguished general and laparoscopic surgeon with over 30 years of experience, blending clinical expertise with exceptional leadership in medium and large healthcare institutions.

As Medical Director, he has successfully driven operational excellence, ensuring seamless coordination across departments, and delivering patient-centric care.

His responsibilities have included managing hospital-wide operations, regulatory compliance, disaster preparedness, and spearheading initiatives like capacity planning, technology integration, and quality assurance. His leadership, strategic vision and expertise has enabled hospitals to expand services, enhance specialties, and foster a culture of innovation and continuous improvement.



**Dr Ehab Mousa**  
**Health Care Operations Expert**

Dr. Ehab Mousa is a healthcare operations professional with over a decade of experience in the United Arab Emirates.

He has extensive expertise in managing hospital operations and optimizing patient flow and care. and has directed the launch and scale-up of hospital and medical centres operations, overseeing diverse teams of over 100 professionals across key departments.

Dr. Ehab holds a Master's degree in Hospital Management and Healthcare Systems from the University of Liverpool in the United Kingdom and also a certified Lean Six Sigma Professional. Dr. Ehab's operational expertise, coupled with his educational qualifications, make him well-equipped to support healthcare organizations in high quality delivery.

# OUR SERVICES

Solutions Tailored for the Future, Together



# Corporate Consulting

## CFO Services

- ❖ Financial Planning and Analysis (FP&A)
- ❖ Budgeting and forecasting
- ❖ Performance monitoring
- ❖ Revenue Assurance and Optimization
- ❖ Financial Control and Optimization
- ❖ Treasury Management
- ❖ Working capital management
- ❖ Financial Reporting
- ❖ Strategic Financial Planning
- ❖ Compliance and Regulatory Matters
- ❖ Board and Investor Relations
- ❖ Exit Strategies

## Feasibility Study

- ❖ Pricing Strategy
- ❖ Revenue Projections
- ❖ Break-even Analysis
- ❖ Return on Investment (ROI) Analysis
- ❖ Techno-Economic Viability Study.



## Business Set up & Liquidation Services

- ❖ Company Registration (Onshore, Offshore, Free zone)
- ❖ Identification of Legal Structure
- ❖ Documentation Assistance
- ❖ Identification of appropriate place (Onshore, Offshore, Free zone)
- ❖ Company Liquidation/De-Registration Services

## Restructuring & Turnaround

- ❖ Crisis management support
- ❖ Independent business reviews/Strategic Reviews
- ❖ Operational & Financial Turnaround & Restructuring
- ❖ Liquidity Planning

# Risk Management

## Enterprise Risk Management

- ❖ Create unique risk landscape to identify, assess and mitigate risks at all levels aligning with industry standards
- ❖ Maturity assessments and audits of your current risk management capability
- ❖ Deployment of enterprise risk management software solutions
- ❖ Vendor selection and Cost-Benefit Analysis of Implementing ERM Solutions

## Internal Audit

- ❖ Controls assessment, Compliance Check, and Provide Insights
- ❖ Services for diverse range of Industries includes Retail, Healthcare, Hospitality, Real estate, Construction, Manufacturing, Service industries, Transport & Logistics, Information Technology etc



## ICFR Audit

- ❖ Internal controls planning, design and implementation
- ❖ Gap Remediation
- ❖ Design and operative effectiveness Testing
- ❖ Reporting & Training

## IT Security Audit

- ❖ Setting up security controls for IT infrastructure
- ❖ Assessing security controls for IT infrastructure
- ❖ Setting up performance measurement metrics for IT governance
- ❖ Personal data protection compliance check – GDPR compliance
- ❖ Disaster recovery & business continuity plans for IT Infrastructure

# Transaction Advisory

## Business Valuation

- ❖ Valuation method tailored to your needs (Income approach, Market Approach, Asset based value approach etc)
- ❖ Documentation, Pitch Deck & Business Plan
- ❖ Dialogue with Potential Buyers

## Due Diligence

- ❖ Financial due diligence
- ❖ Operational due diligence
- ❖ Vendor due diligence
- ❖ Technology/systems due diligence
- ❖ Tax & Compliance due diligence



## Mergers & Acquisition

- ❖ Buy-side Advisory
- ❖ Sell-side Advisory
- ❖ Transaction Structuring and Negotiation Support
- ❖ Financial Modeling
- ❖ Post-Transaction Support

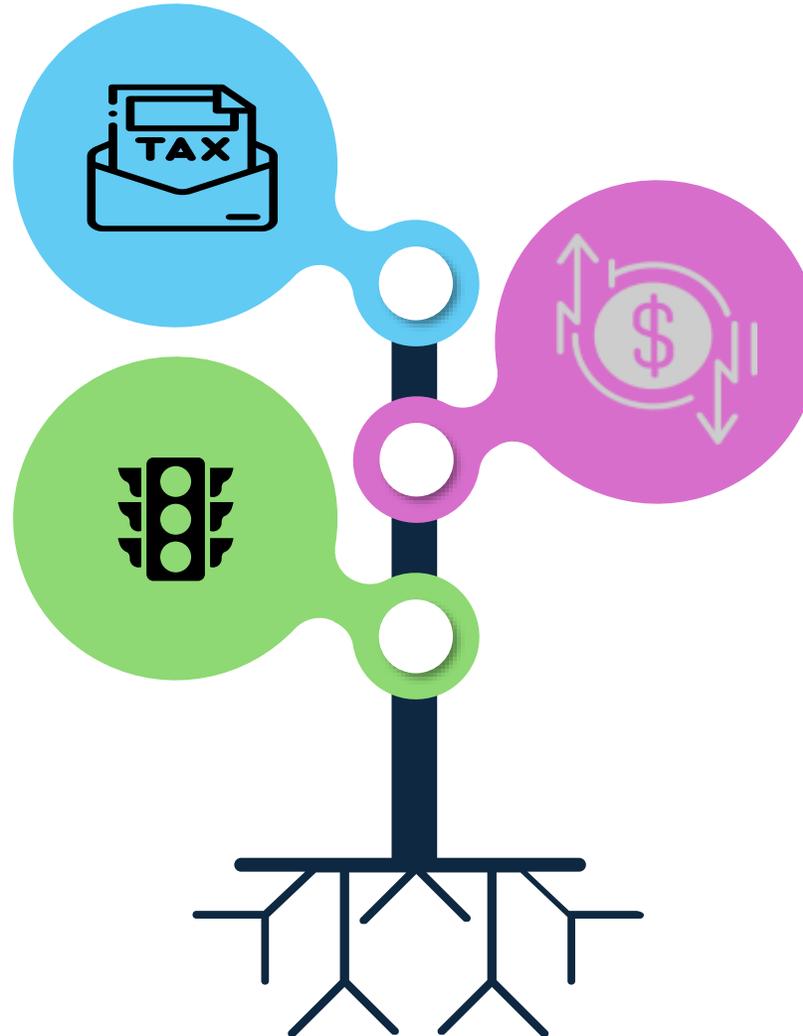
# Tax Advisory

## VAT & Corporate Tax

- ❖ VAT Advisory
- ❖ VAT Registration & De-Registration
- ❖ VAT Reconciliation & Refunds
- ❖ VAT Compliance & Return Filing
- ❖ Corporate Tax Planning
- ❖ Manage Books of Accounts
- ❖ IFRS Compliance

## ESR & UBO

- ❖ ESR documentation, GAP analysis
- ❖ ESR Report Submission
- ❖ ESR Penalty Appeals
- ❖ UBO Declaration



## Transfer Pricing

- ❖ Impact Assessment & Policy Development
- ❖ Documentation
- ❖ Country-by-Country Reporting
- ❖ Planning & Analysis
- ❖ Transfer Pricing Audit Assistance
- ❖ Transfer Pricing Dispute Resolution

# Digital Transformation Support Services



## Digital Strategy Development

- ❖ Business Process Mapping(Structure, policies, and operations)
- ❖ Requirement Gathering
- ❖ Gap Analysis
- ❖ Solution Recommendations
- ❖ Process Improvement and Re-engineering
- ❖ Performing user acceptance testing (UAT)
- ❖ Project Management Support
- ❖ Change Management
- ❖ Stakeholder Management and Communication
- ❖ Risk Management and Compliance
- ❖ Training Material documentation and Support

## Data Analytics & Business Intelligence

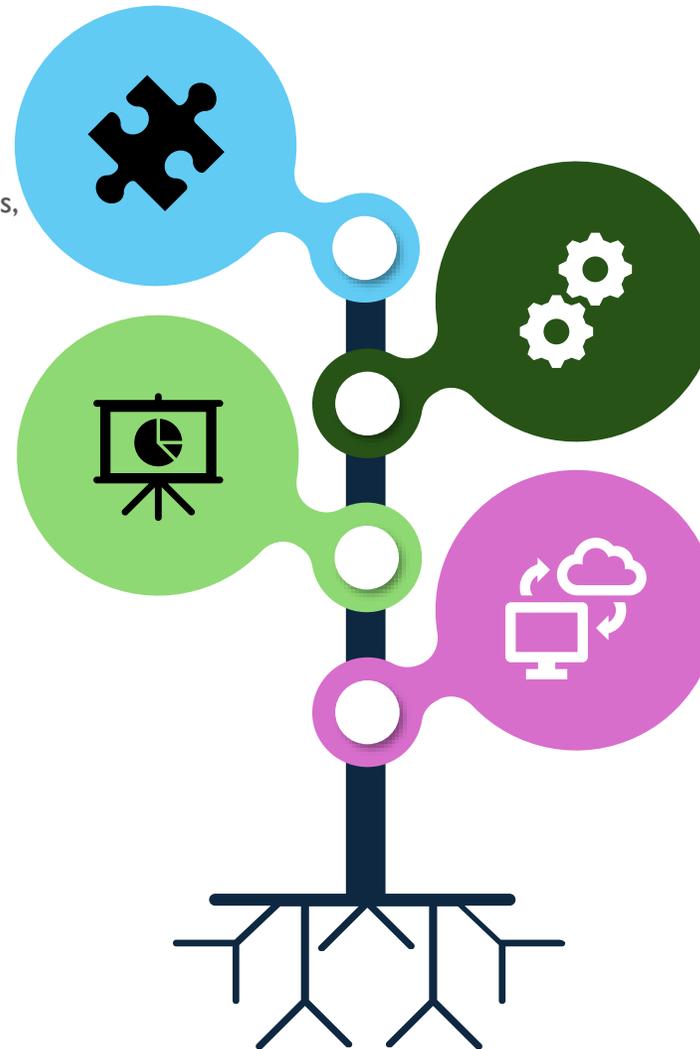
- ❖ Setting up business intelligence (BI) tools
- ❖ Predictive analytics
- ❖ Creating KPI reporting frameworks
- ❖ Risk scorecards,
- ❖ Advanced reporting systems

## Technology Implementations & Upgrade

- ❖ Assessment and Planning
- ❖ Vendor Selection
- ❖ Requirement Gathering, System Design & Configuration to Testing & Quality Assurance activities
- ❖ Data Migration
- ❖ Integrating with relevant technologies such as CRM, SCM, e-commerce and the Internet of Things.
- ❖ Training and Change Management
- ❖ Go-Live and Post-Implementation Support

## Data Migration Management

- ❖ Assessment and Planning
- ❖ Data Mapping and Design
- ❖ Data Extraction
- ❖ Data Transformation
- ❖ Data Loading
- ❖ Data Validation and Testing
- ❖ Post-Migration Support



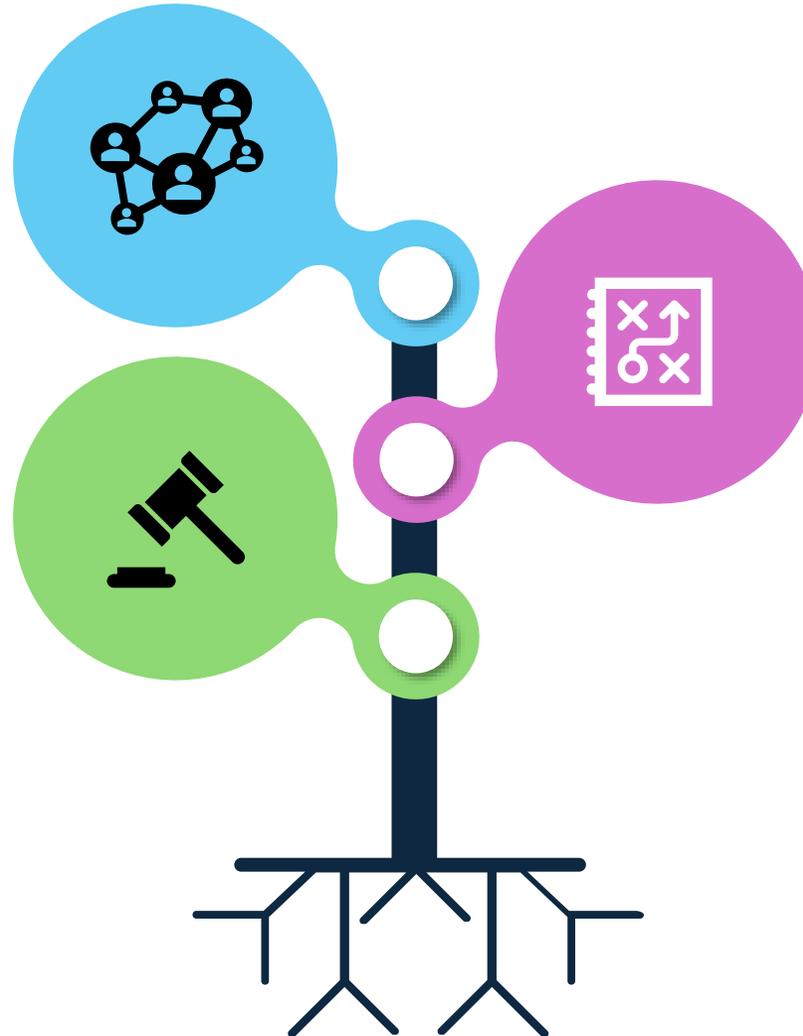
# SOP Development

## Governance Framework

- ❖ Governance operating model
- ❖ Development and Management
- ❖ Dissemination and Training
- ❖ Monitoring & Updates
- ❖ Post Implementation Support & Continuous improvement

## Internal Controls Development

- ❖ Planning & Risk Assessment
- ❖ Benchmarking
- ❖ Control Design
- ❖ Control Evaluation
- ❖ Documentation & Testing
- ❖ Metrics for controls monitoring



## Functional Policies & Procedures

- ❖ Management of P&P program
- ❖ Analyzing and designing P&P
- ❖ Validating and adoption of P&P's
- ❖ Implementation of P&P's

# Forensic Accounting

## Financial Investigations

- ❖ Financial statement analysis to identify red flags
- ❖ Identify patterns, anomalies, and trends in financial data
- ❖ Interviews and interrogations to find out embezzlement, money laundering, and asset misappropriation

## Dispute Resolution

- ❖ Offering a range of dispute resolution methods, including negotiation, mediation, and arbitration for
  - Contract Disputes
  - Partnership disputes
  - Shareholder disputes
  - Intellectual property disputes



## Regulatory Compliance

- ❖ Financial regulations
- ❖ Labour and employment laws
- ❖ Industry-specific regulations
- ❖ Regulatory analysis & Reporting

## Fraud Investigations

- ❖ Identifying potential areas of vulnerability and assessing the risk of fraud.
- ❖ Measures to deter and prevent fraudulent activities.
- ❖ Detect signs of fraud, using fraud detection techniques
- ❖ Quantify Fraud
- ❖ Expert testimony in legal proceedings

# Corporate Financing

## Facilitation of liaison activities

- ❖ Recommending and Co-ordinating Strategic Partnerships
- ❖ Facilitating Discussions for mutual benefits

## Raising capital

- ❖ Developing Pitch decks
- ❖ ArrangDeveloping Pitch decks
- ❖ Arranging Debt, Equity, and Alternate Financing Debt, Equity, and Alternate Financing

## Debt Advisory

- ❖ Debt Assessment, Consolidation, and Negotiation
- ❖ Debt Management plans for systematic repayment
- ❖ Foreclosure prevention advisory



## Debt Re-structuring

- ❖ Negotiating informal agreements between a borrower and creditors to address debt obligations.
- ❖ Debt-to-Equity Swap
- ❖ Loan Modification

## Private Placement

- ❖ Structuring the Offering
- ❖ Investor Identification and Outreach
- ❖ Documentation like offering memorandum and subscription agreement
- ❖ Closing and Settlement

## Recapitalization

- ❖ Strategic Analysis
- ❖ Financial Modelling
- ❖ Facilitating Debt for Equity Swaps
- ❖ Financial Due Diligence



# INDUSTRY & BRAND EXPERIENCE



# INDUSTRY EXPERIENCE

Maven Hawk has a well-established professional group who support in GCC and India



TELECOM



HOSPITALITY



PHARMACEUTICALS



TRADING



LOGISTICS



INSURANCE



RETAIL



HEALTH CARE



MANUFACTURING



EDUCATION



BANKING



CONSTRUCTION



REAL ESTATE



CAR RENTALS



TECHNICAL SERVICES

# CONTACT US

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